



Vacancy

Elite sport - Men's Artistic Gymnastics Coach

General information

• Position	Men's Artistic gymnastics coach
• Organization	Flemish League of the Royal Belgian Gymnastics Federation
• Location	Ghent
• Contract	Full-time - Permanent
• Team	Elite Sports

Purpose of the Role

As a Men's Artistic Gymnastics Coach, you are, together with the team, responsible for the development, guidance, and support of athletes within their elite sports pathway, aiming to achieve the federation's top-level sports objectives. You strive for top performances at an international level, aligned with our vision of ethical and healthy sports. Together with the team, you build a sustainable and professional elite sports environment where talented gymnasts can fully develop, with attention to each athlete's individual needs.

Your Responsibilities

- You are responsible for the preparation, supervision, and evaluation of daily training sessions for elite gymnasts aged 16 and older.
- You collaborate with your fellow coaches to develop the annual, weekly, and daily training plans.
- You are part of the coaching team led by the head coach.
- You plan and evaluate the content of the training sessions.
- You coach your gymnasts during training camps and competitions.
- You evaluate gymnasts and organize individual follow-up meetings.
- You supervise and conduct testing for gymnasts who are part of the Men's Artistic Gymnastics elite structure.
- You work in a coaching team where you're expected to operate according to the coaching philosophy, learning pathways, and the Gymfed sports model. Strong collaboration and flexibility are key.
- You collaborate with the interdisciplinary team (doctor, physiotherapist, psychologist, nutrition coach) that supports the gymnasts in wellbeing, medical care, and performance.
- You attend weekly team meetings and other meetings related to the elite sports structure.
- You participate in training opportunities and are always open to further developing yourself within your role.



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Ideal Profile

- You have proven experience that demonstrates strong technical and pedagogical coaching skills.
- You hold a coaching diploma and possess the technical competencies and knowledge of international standards required to achieve results.
- You have insight into periodization, physical training, and injury prevention.
- You apply a positive coaching style and can lead, motivate, and inspire (young) adult gymnasts to reach their goals.
- You can organize your training sessions efficiently and independently, you are detail-oriented in your preparations, open to feedback, take initiative, and can make adjustments when needed.
- You value trust among colleagues and consider involvement with all partners important (gymnasts, coaches, medical staff, elite sports school, parents, etc.).
- You communicate transparently and constructively with all parties involved.
- You take responsibility for your tasks and strive to achieve the set goals within/with the team.
- You are dynamic, stress-resistant, and able to stay calm in challenging situations.
- You have the ambition, drive, and flexibility expected from an elite sports coach. Evening and weekend work is not an issue for you.
- You are fluent in Dutch or willing to learn it in the short term. You have a good command of English.
- You have a good working knowledge of Word, Excel, PowerPoint and Outlook.
- You hold a category B driver's license.

Our Offer

- You will have the opportunity to contribute to Belgium's international sports achievements in Men's Artistic Gymnastics.
- You'll work in a modern, well-equipped training hall with all necessary facilities for elite-level guidance.
- You will be part of a professional and dedicated team with a passion for gymnastics.
- We invest in your growth as a professional through training, knowledge sharing, and collaboration with various partners.
- You will receive a market-based salary based on your experience and qualifications.

About Us

The Flemish League of the Royal Belgian Gymnastics Federation (Gymfed) is the third-largest sports federation in Flanders, with over 125,000 members across about 310 clubs. Around 50 dynamic and passionate employees are responsible for the development of gymnastics in Flanders, providing services to clubs, supporting recreational and competitive athletes, and guiding elite gymnasts.

Apply Today

Are you ready for the next step in your career and to make an impact in our elite sports structure? Apply now by sending your CV and motivation letter to hr@gymfed.be

Selection procedure

- Round 1: Selection based on CV and motivation letter.
- Round 2: Initial introductory interview.
- Round 3: Second interview with an assignment, leading to final selection.

Questions

- About the application process: Leen Foré – hr@gymfed.be – +32 (0)9 424 06 32
- About the role: Ward Van den Bosch – wardvandenbosch@gymfed.be

