

## State Coach for Women's Artistic Gymnastics (m/f/d)

The Lower Saxony Gymnastics Federation (NTB) is seeking, to start as soon as possible, to strengthen its Olympic Elite Sport Department

- **a State Coach for Women's Artistic Gymnastics (m/f/d).**

The NTB is the largest sports federation within the LandesSportBund Niedersachsen and the largest state gymnastics federation within the German Gymnastics Federation. We are a non-profit organisation comprising both volunteers and full-time staff. Our aim is to provide professional support to our approximately 2,800 gymnastics and sports clubs, which are home to over 820,000 members. We create the necessary framework for professional, respectful and successful elite sport.

Are you passionate about women's artistic gymnastics and keen to support young female athletes on their journey with heart and mind? Then you've come to the right place!

**Job scope:** Full-time, 39.8 hours/week, fixed-term contract for 2 years

### Your responsibilities:

- Implementing the framework training concept and promoting young talent at state level
- Talent identification and development at events, performance courses and competitive meets – from analysis and evaluation through to selection for the state squad
- Close collaboration with the Hannover Gymnastics Talent School and other gymnastics talent schools in Lower Saxony
- Delivering performance training courses
- Providing ongoing support for state squad athletes at the state performance centre and regional training bases – including on-site training sessions
- Planning, delivering and evaluating training plans, performance training courses and state squad tests
- Conducting parent-teacher meetings and parents' evenings
- Delivering and participating in central training initiatives as well as coach training and development programmes

### You will impress us with:

- a background in competitive sport and experience in coaching female gymnasts from age group 8 onwards
- practical sports training, ideally with a university degree and a Coach A licence (minimum Coach B licence)
- a good understanding of national and international performance requirements
- strong social and teaching skills, team spirit and communication skills
- the ability to work independently, in a goal-oriented and reliable manner – including at weekends
- excellent written and spoken German
- Confidence in using digital tools and digital document management, as well as standard IT applications (MS Office, Teams)
- Curiosity, a passion for sport and plenty of enthusiasm

**We offer you:**

- a varied and meaningful role in a stable environment
- a supportive team, a culture of informality and strong camaraderie
- a modern working environment at the DTB Gymnastics Centre in Hanover and regional training centres
- Exchange and collaboration within a team of currently 11 dedicated state coaches across various disciplines of elite Olympic sport
- Remuneration based on the TV-L pay scale, including a company pension scheme, annual bonus and capital-forming benefits, plus 30 days' holiday
- A wide range of training and development opportunities, staff events and a bicycle leasing scheme

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We are looking forward to receiving your detailed application, which you should please send by email to [Bewerbung202511@NTBwelt.de](mailto:Bewerbung202511@NTBwelt.de) **Katharina Preinfalk**, will be happy to answer any questions you may have about the role.  
Phone: +49-511-980 97 – 39 by 2026, May 31.